

VILLAGE OF BETHANY
REGULAR BOARD OF TRUSTEES MEETING
VILLAGE HALL
December 11, 2025
7:00 PM

1. CALL TO ORDER
2. ROLL CALL
3. APPROVE REGULAR MEETING MINUTES FROM NOVEMBER 13, 2025
4. APPROVE SPECIAL MEETING MINUTES FROM DECEMBER 4, 2025
5. APPROVE TREASURER'S REPORT "STATEMENT OF INCOME AND EXPENSES"
6. APPROVE INVOICES "BANKS AND CHECKS JOURNAL"
7. MEET THE PUBLIC
8. OLD BUSINESS
 - A. GREG GUSTAFSON - WATER IMPROVEMENT PROJECT UPDATE - ACTION MAY FOLLOW
 - a. SNC PAY REQUEST - \$106,523.80
 - b. A&R PAY REQUEST - \$104,766.30
 - c. SNC CHANGE ORDER
 - B. DISCUSSION/ACTION ON 2025 TAX LEVY
 - C. DISCUSSION/ACTION ON AGREEMENT ON TORNADO SIREN OWNERSHIP
 - D. DISCUSSION/ACTION ON FLOCK CAMERAS FOR THE VILLAGE
 - E. DISCUSSION/ACTION ON IWORQ ORDINANCE VIOLATION SOFTWARE
 - F. DISCUSSION/ACTION ON VETERANS BANNERS
 - G. OTHER OLD BUSINESS
9. NEW BUSINESS
 - A. DISCUSSION/ACTION ON VILLAGE AUDIT REVIEW
 - B. DISCUSSION/ACTION ON EMPLOYEE BONUSES
 - C. DISCUSSION/ACTION ON SLUDGE REMOVING AND HAULING SERVICES
 - D. DISCUSSION/ACTION ON TIF AGREEMENT WITH AMERICAN LEGION
 - E. OTHER NEW BUSINESS FOR DISCUSSION
10. REPORT FROM SHANNON RISLEY - VILLAGE MANAGER
11. CORRESPONDENCE RECEIVED
12. COMMITTEE REPORTS
13. POLICE REPORT – CHIEF NICHOLS
14. COMMITTEE MEETINGS BEFORE NEXT MEETING
15. CALL FOR MOTION TO GO INTO EXECUTIVE SESSION FOR ONE OF THE FOLLOWING REASONS:
 - A. DISCUSSION OF VILLAGE LITIGATION–5ILCS 120/2(c)(11)
 - B. DISCUSSION OF PERSONNEL MATTERS–5ILCS 120/2(c)(2)
 - C. DISCUSSION OF CLOSED SESSION MINUTES & RECORDINGS–5ILCS120/2(c)(21)
 - D. DISCUSSION OF PROPERTY ACQUISITION – 5ILCS 120/2(c)(5)
16. ADJOURNMENT